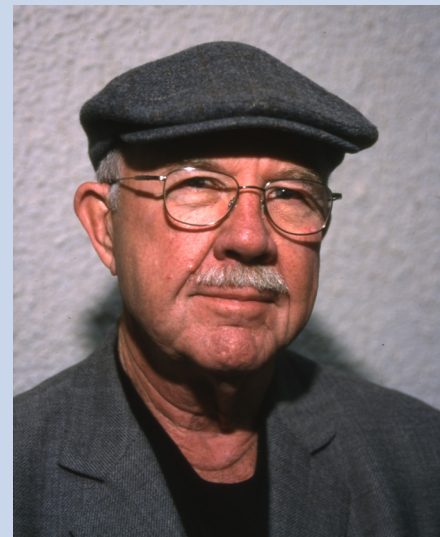


# DECADE SPEAKER SERIES presents

## Frank Bayliss, Ph.D.

Professor of Biology, San Francisco State University  
Director of the Student Enrichment Opportunities Office

Dr. Frank Bayliss is a Professor of Biology at San Francisco State University and the Director of the Student Enrichment Opportunities (SEO) Office. An advocate for faculty and senior peer mentoring, Dr. Bayliss has expanded his own mentoring efforts through SEO, which manages grants and leads an effort to fund financially needy, first-generation college, women, and under-represented minority students in the SFSU College of Science & Engineering.



## PREDICTORS OF GRADUATE SUCCESS: MYTHS ABOUT GPA & GRE

In a data-driven presentation, Dr. Bayliss will discuss the value of using GPA and GRE scores to make admissions decisions. The trend of grade inflation over the past 40 years and a pattern of bias within data from the Educational Testing Service (ETS) will be discussed. Dr. Bayliss will also touch on the initiative of NIH to increase participation of under-represented groups in Ph.D. level biomedical research careers. He will present data on the relationship between student performance and the completion of graduate preparation programs.

TUESDAY, OCTOBER 28TH AT 10:30 AM

LOCATION: GRADUATE RESOURCE CENTER (GRC)  
GATEWAY STUDY CENTER 3100

RSVP at: [diversity@rgs.uci.edu](mailto:diversity@rgs.uci.edu)



### QUESTIONS?

Email: [diversity@rgs.uci.edu](mailto:diversity@rgs.uci.edu)

Starting 2014-15, the Diverse Educational Community and Doctoral Experience (DECADE) will be a part of the UCI ADVANCE Program and has been institutionalized by the UCI campus. DECADE aims to increase the number of women and underrepresented minorities receiving doctoral degrees at UCI. The DECADE Speaker Series features distinguished speakers from across the country and invites the UCI community to participate in dialogue focused on campus climate and diversity.