

# DECADE SPEAKER SERIES presents

## Julie Posselt, Ph.D.

Assistant Professor, School of Education  
University of Michigan

Julie Posselt is Assistant Professor of higher education at the University of Michigan. Her research examines institutionalized inequalities in higher education, especially graduate and STEM education, as well as efforts to resist these historic tendencies and encourage equity and diversity. Her recent research on graduate school admissions has been published in the Chronicle of Higher Education, the American Journal of Education, and will be released in 2015 by the Journal of Higher Education and as a book by Harvard University Press. She is currently a member of the editorial review board of the Journal of Higher Education and received a 2012 Outstanding Reviewer Award from the American Educational Research Journal.



## MERIT, DIVERSITY, & INCLUSIVE EXCELLENCE IN GRADUATE EDUCATION

Professor Posselt has worked for more than a decade on increasing access to graduate school for underrepresented minorities, women, and low-income, first generation students. Her recent research on doctoral admissions observed the decision making of committees in ten highly ranked doctoral programs at three universities. In this seminar, she will take us behind the closed doors of admissions meetings, describing how faculty define merit in principle and practice, and their implications for equity and diversity in graduate education and the professoriate. She will critically examine the tendency that faculty have to prefer applicants like themselves, and will provide concrete recommendations based on current research for improving recruitment and admissions review.

MONDAY, NOVEMBER 17TH AT 10:30 AM

LOCATION: GRADUATE RESOURCE CENTER (GRC)  
GATEWAY STUDY CENTER 3100

RSVP at: [diversity@rgs.uci.edu](mailto:diversity@rgs.uci.edu)



### QUESTIONS?

Email: [diversity@rgs.uci.edu](mailto:diversity@rgs.uci.edu)

Starting 2014-15, the Diverse Educational Community and Doctoral Experience (DECADE) will be a part of the UCI ADVANCE Program and has been institutionalized by the UCI campus. DECADE aims to increase the number of women and underrepresented minorities receiving doctoral degrees at UCI. The DECADE Speaker Series features distinguished speakers from across the country and invites the UCI community to participate in dialogue focused on campus climate and diversity.