

November 6, 2008

Dear Postdoctoral Scholars:

On June 30, 2008, the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) filed a petition with the Public Employment Relations Board (PERB) to represent postdoctoral scholars throughout the UC system.

On October 29, 2008, PERB notified the University that the UAW submitted the required number of signed cards from postdoctoral scholars who wish to be represented by the UAW.

Pursuant to PERB regulations, the University acknowledged the UAW as the exclusive representative of the postdoctoral scholars on November 3, 2008. Therefore, if you are in one of the following title codes, the UAW is now your exclusive representative for addressing wages, hours, and other terms and conditions of employment with the University of California:

- **Postdoctoral Scholar – Employee (Title Code 3252)***
- **Postdoctoral Scholar – Fellow (Title Code 3253)***
- **Postdoctoral Scholar – Paid Direct (Title Code 3254)***
- **Postgraduate Researcher – FY (Title Code 3240)***
- Postgraduate Researcher – AY State Funds (Title Code 3243);
- Postgraduate Researcher – AY Extramural Funds (Title Code 3245)
- Visiting _____ - Postdoc (Title Code 3370)

The University and the UAW will soon commence negotiations on an initial collective bargaining agreement for the postdoctoral scholars unit. Any changes to your terms and conditions of employment will be subject these negotiations.

Should you have any questions regarding this information and how it may impact you, please contact Nadine Fishel, Labor Relations Manager, at (949) 824-6371 or nfishel@uci.edu or the Irvine UAW office at (949) 476-0100 or irvine@uaw2865.org.

Sincerely,



Frances Leslie
Acting Dean
Graduate Division

The titles in **bold are employed at the Irvine campus.*