

Region 5

PICO RIVERA OFFICE

6500 S. Rosemead Blvd.
Pico Rivera, CA 90660



Phone : (562) 801-1500
Fax: (562) 801-1555



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

Jim Wells

Director

(Member, International Executive Board)

Ron Gettlefinger
President

Elizabeth Bunn
Secretary-Treasurer

VIA HAND DELIVERY
June 30, 2008

Anita Martinez, Regional Director
Public Employment Relations Board
1330 Broadway, Suite 1532
Oakland, CA 94612-2514

Dear Regional Director Martinez:

Enclosed please find for filing a "Request for Recognition" seeking Union recognition for Postdoctoral Scholars and Postdoctoral Fellows at the University of California. We are filing this petition pursuant to the provisions of the Higher Education Employer-Employee Relations Act (HEERA), Government Code 3560 *et seq.* As the enclosed proof of service reflects, this request was mailed to the Office of the General Counsel of the University of California today.

We have also filed with PERB what we believe to be the requisite proof of support to be certified for this unit pursuant to Government Code §3577(2) (A).

Postdoctoral Scholars and Postdoctoral Fellows are currently part of Unit 19, a unit that has historically been unrepresented. We believe a unit of Postdoctoral Scholars and Postdoctoral Fellows is equally appropriate.

We are informed that you will be out of the office until July 7, 2007. While we would like this matter to be processed as of this filing date, we would hope that in light of your involvement in a similar petition in 2006 and your familiarity with the unit, that you will be handling the card check and any proceedings in this matter.

Because the International Union Offices will be shut down for the first two weeks of July, please call the undersigned at 415 – 538 – 0844 before sending any correspondence, so that we may direct you where to send correspondence. Please also do not hesitate to contact us at the above number should you have any questions.

Sincerely,

Maureen Boyd
International Representative

Enclosures

cc: Elizabeth Bunn
Jim Wells
Christian Sweeney
Catherine Trafton, Esq.
Margo A. Feinberg, Esq.

Alaska, Arizona, Arkansas, California, Colorado, Hawaii, Idaho, Kansas, Louisiana, Missouri, Nevada, New Mexico, Oklahoma, Oregon, Texas, Utah, Washington



HEERA REPRESENTATION PETITION

DO NOT WRITE IN THIS SPACE: Case No.:

Dated Filed:

INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required.

1. EMPLOYER (Name, address and telephone number) Employer's agent to be contacted: Leslie L. Van Houten

Regents of the University of California Title: University Counsel

1111 Franklin Street, 12th Floor Address and telephone, if different:

Oakland, CA 94607 1111 Franklin Street, 8th Floor

Oakland, CA 94607

(510) 987 - 9220 Ext. _____ (510) 987 - 9800 Ext. _____

<p>2. TYPE OF PETITION (Check all that apply) DATE FILED: <u>June 30, 2008</u></p> <p><input checked="" type="checkbox"/> REQUEST FOR RECOGNITION (RR)</p> <p><input type="checkbox"/> PETITION FOR CERTIFICATION (PC)</p> <p><input type="checkbox"/> INTERVENTION</p> <p><input type="checkbox"/> SEVERANCE (Filed as PC)</p> <p><input type="checkbox"/> SEVERANCE (Filed as RR)</p>	<p>3. PROOF OF SUPPORT</p> <p>Filed with: <input checked="" type="checkbox"/> PERB <input type="checkbox"/> Third Party*</p> <p><input checked="" type="checkbox"/> Majority support <input type="checkbox"/> 30% support <input type="checkbox"/> 10% support</p> <p>*Attach name, address & telephone number of third party, if applicable.</p>
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<p>4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)</p> <p>Shall INCLUDE: Please see Attachment A.</p> <p>Shall EXCLUDE: Please see Attachment A.</p>	<p>5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: <u>5,000</u></p> <p>6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE:</p> <p>MOU EFFECTIVE DATE: _____</p> <p>MOU EXPIRATION DATE: _____</p> <p><input checked="" type="checkbox"/> NO AGREEMENT IS IN EFFECT</p>
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7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

Name of Organization	Address	Date of Recognition/ Certification (if any)
N/A		

8. PETITIONER (Name, address and telephone number) Petitioner's agent to be contacted: Maureen Boyd

Postdoctoral Researchers Organize (PRO/UAW), International Union, United Automobile, Aerospace and Agricultural Implement Workers of America Title: UAW International Representative

6500 South Rosemead Blvd. Address and telephone, if different:

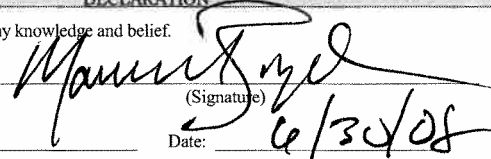
Pico Rivera, CA 90660

(415) 538 - 0844 Ext. _____ () Ext. _____

DECLARATION

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE:



(Signature)

Date: 6/30/08

Title: UAW International Representative

Los Angeles Regional Office
3530 Wilshire Blvd., Suite 1435
Los Angeles, CA 90010-2334
(213) 736-3127

San Francisco Regional Office
1330 Broadway, Suite 1532
Oakland, CA 94612-2514
(510) 622-1016

NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: SF-RR-914-H

DATE NOTICE WAS POSTED: _____

ON July 1, 2008 THE Regents of the University of California
(Date) (Employer)

RECEIVED FROM UAW International
(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES
IN THE UNIT DESCRIBED ON THE REVERSE OF THIS NOTICE.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE
PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE
ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO
REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR
RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF
POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED
BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR
OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: _____.

SEE THE REVERSE OF THIS NOTICE FOR THE NAMES, ADDRESSES AND TELEPHONE
NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE REPRESENTATIVE (IF ANY),
AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: _____.

BY: _____
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.
PERB-4105 (02/01)

ATTACHMENT A
DESCRIPTION OF PROPOSED UNIT

SHALL INCLUDE:

All Postdoctoral Scholars and all Postdoctoral Fellows in titles and title codes including but not limited to:

Postdoctoral Scholars – Employee (Title Code 3252);

Postdoctoral Scholars – Fellow (Title Code 3253);

Postgraduate Researcher – FY (Title Code 3240);

Postgraduate Researcher – AY State Funds (Title Code 3243);

Postgraduate Researcher – AY Extramural Funds (Title Code 3245); and

Visiting _____ - Postdoc (Title Code 3370)

in a statewide unit at all University of California campuses, research programs and units.

SHALL EXCLUDE:

Postdoctoral Scholars – Paid Direct; employees defined by HEERA as managerial, supervisory and/or confidential; student employees whose employment is contingent on their status as students; and all employees of Lawrence Berkeley National Laboratory, Lawrence Livermore National Laboratory and Los Alamos National Laboratory.

PROOF OF SERVICE

I declare that I am a resident of or employed in the County of Alameda, State of California. I am over the age of 18 years and not a party to the within entitled cause. The name and address of my residence or business is 2855 Telegraph Avenue, Suite 305 Berkeley, CA 94705.

On June 30th, 2008, I served the HEERA Representation Petition, including
(Date) (describe document(s))

Attachment A and Cover Letter

on the parties listed below (include name, address and, where applicable, fax number) by (check the applicable method or methods):

placing a true copy thereof enclosed in a sealed envelope for collection and delivery by the United States Postal Service or private delivery service following ordinary business practices with postage or other costs prepaid;

personal delivery;


facsimile transmission in accordance with the requirements of PERB Regulations 32090 and 32135(d).

Regents of the University of California
Office of the General Counsel
1111 Franklin Street, 8th Floor
Oakland, CA 94607

510 - 987 - 9800
510 - 987 - 9220

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on June 30th, 2008, at Berkeley, California.

Kristin Ebor
(Type or print name)


(Signature)