



## Employment Guidelines of External Fellowships

### ACHIEVEMENT REWARDS FOR COLLEGE SCIENTISTS (ARCS)

- Award recipients are allowed to be employed during the period of fellowship;
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### AMERICAN HEART ASSOCIATION (AHA)

- Awardees may not hold a comparable award simultaneously;
- AHA permits supplementation of stipends but under very specific conditions and should obtain approval from agency in advance;

### DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (DHUD) DISSERTATION FELLOWSHIP

- Agency has no specific prohibition against students receiving outside or additional funding including employment;
- Agency's concern is that employment would place demands on the student that would cause fellow to devote attention to another funded project and not focus primarily on the (DHUD) grant especially when grant has specific time limits for completion;

### FORD PREDOCTORAL FELLOWSHIP

- A fellow may not accept remuneration from a similar external award while on Ford Foundation fellowship tenure; however, supplementation from institutional funds is allowed.
- The fellowship institution is encouraged to provide supplementation and opportunities to serve as research assistants, teaching assistants, etc.

### GRADUATE ASSISTANCE in AREAS of NATIONAL NEED (GAANN)

- Employment allowed on a part-time basis in teaching, research, or similar activities determined by the academic department to be in support of the fellow's progress toward a degree (34CFR648.70 c.);
- Student may not be employed on another federal grant;
- Be aware that employment will affect student's financial need;

## JACOB K. JAVITS FELLOWSHIP

- Not engage in gainful employment during the period of the fellowship except on a part-time basis (34CFR650.34 c.);
- Be aware that employment will affect student's financial need;
- Requirement: Fellow must send notice to Javits Program prior to the start of the quarter by submitting Request for Part-Time Work with approval from UCI Javits Coordinator;

## NASA

- Any individual accepting a NASA Earth System Science Fellowship may not concurrently hold another Federal fellowship or traineeship.

## NATIONAL INSTITUTES OF HEALTH—TRAINING GRANT or NRSA

- Fellows may seek part-time employment coincidental to their training program grants so long that it is on a limited, part-time basis;
- Fellowship sponsors (or PIs) must approve all instances of employment on research grants in order to verify that the circumstances will not detract from or prolong the approved training program;
- Compensation may not be paid from a research grant that supports the same research that is part of the fellow's planned training experience;
- Requirement: Adhere to UCI Policy for Trainees (GAH Page 34, #5):
  1. Should not go beyond 75% aggregate employment (all types) for the period of fellowship which covers three quarters;
  2. If employed on another (federal) research grant, PI of either project wherein student is involved should email OGS to verify that the two projects are unrelated;

## NATIONAL SCIENCE FOUNDATION (NSF)

- Employment that does not jeopardize a Fellow's full-time commitment to graduate study is usually permitted;
- Teaching: because it is generally accepted that a reasonable amount of teaching or similar activity constitutes a valuable part of the education and training, a Fellow may undertake a reasonable amount of teaching, without NSF approval;
- Other forms of employment that will generate substantial income in addition to receiving the NSF stipend must be approved by the NSF.
- Requirement: Before a Fellow engages in such work, permission of the UCI Coordinating Official and NSF must be obtained.

## REFERENCES:

AHA Guide for Awardees 2002 & 2003 Western States Affiliate  
<http://www.americanheart.org/downloadable/heart/1057256143213Guide%20for%20awardees%20WSA%2003.pdf>  
ARCS and DHUD - Personal Correspondence with Agency/Foundation Program Officers  
Ford Foundation Predoctoral Fellowships for Minorities Program Brochure – May 2003  
<http://www7.nationalacademies.org/FELLOWSHIPS/fordpredoc.html>  
GAANN Regulations <http://www.ed.gov/programs/iegpsgaann/legislation.html>  
Jacob K. Javits Fellowships Program Regulations <http://www.ed.gov/programs/iegpsjavits/legislation.html>  
NASA Fellowship Policy - Earth System Science Fellowship [http://research.hq.nasa.gov/code\\_y/generalinfo.cfm](http://research.hq.nasa.gov/code_y/generalinfo.cfm)  
NSF Coordinating Official's Guide <http://www.chr.nsf.gov/dge/programs/grf/>  
NIH Grants Policy Statement <http://grants1.nih.gov/grants/policy/policy.htm#gps>  
UCI Graduate Advisor's Handbook [GAH]